

# TECHNICAL STAFFING SERVICES



Moody International is a leading supplier of technical staffing services to the world's largest energy, engineering, and construction companies. Moody possesses the ability to supply an internationally experienced, technically qualified contingent workforce to augment client staff. The expansive recruiting network within Moody International enables each office to generate qualified candidates as necessary to meet client and/or project needs while keeping costs in-line with budgets.

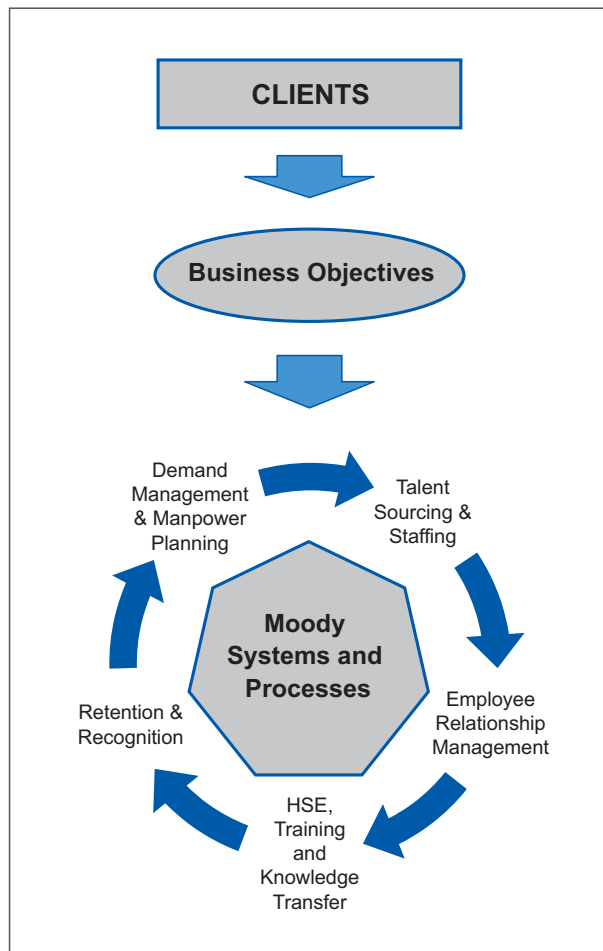
By utilising Moody's staffing services, clients can focus strategies and resources on their core business, reduce and control operating costs, increase access to qualified personnel, and minimise recruitment time and expenses.

Additionally, Moody brings a world of expertise and knowledge in the area of global employee mobility. By leveraging its worldwide infrastructure, Moody efficiently manages day-to-day support functions such as immigration (visas and work permits), statutory tax compliance, emergency response, HSE, inoculations and preventive medicine, and much more.

In the technical staffing services sector, Moody's competitive advantage lies in its ability to respond locally to the global needs of its clients by utilising comprehensive recruitment strategies that blend the supply of both local and expatriate personnel.

Global, regional and local Moody offices work in concert to develop project execution and staffing plans that maximise the utilisation of qualified local personnel wherever possible. As evidenced by Moody's impressive track record of utilising over 75% local personnel on the Technical Staffing Services projects it supports, this strategy has provided considerable savings to clients, while at all times, ensuring that competent personnel are identified and deployed to achieve project success.

*"Moody's recruitment and service delivery team strives to provide the best blend of technical professionals, with essential skills and competencies, where and when they are needed the most."*



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Recognising the importance of human resources in today's ultra-competitive business environment, Moody has invested heavily in recruitment. By using a web-based, state-of-the-art IT system, Moody has successfully linked Regional Recruitment Centres on all major continents. This cohesive and expansive approach allows the company tremendous flexibility in developing its project execution and staffing plans with access to a truly global and portable workforce.

Each of the Regional Recruitment Centres is adept at attracting qualified candidates from the entire region they serve.

Moody's Staffing Services include:

## Contract Staffing

Faced with the necessity of short-term or project-specific labour services, many companies are finding contract services an effective means of alleviating short term staffing needs.

The primary benefits of contract placement are:

- The ability to hire for specific projects and specific periods of time;

- Improved access to special expertise in hard-to-find disciplines;
- Reduced recruitment costs;
- Elimination of employment related issues;
- Transfer of complex HR, logistical and statutory compliance responsibilities to a provider who understands these issues and has developed processes to effectively mitigate risk.

## Permanent Placement Services

Moody's global recruitment resources can be deployed to help clients find the best possible candidate for their company's long term needs while minimising recruitment related costs. In this scenario, Moody agrees a recruitment fee with the client and after a rigorous and thorough recruitment and interview process, the candidate is employed directly by the client organisation.

This can be immediate (from day one) or after an initial probationary period where the candidate is firstly employed by Moody International.

## REGIONAL RECRUITMENT CENTRES (RRC's)

